



**NOTES** – Online Training Platform  
for the Textile, Apparel, Leather &  
Footwear Supply Chain



**NIMKARTEK TECHNICAL SERVICES PVT. LTD**


Email: [info@nimkartek.com](mailto:info@nimkartek.com)  
Web: [www.nimkartek.com](http://www.nimkartek.com)

## - On-line Training Platform for the Textile, Apparel, Leather & Footwear Supply chain



### **Background**

In the light of growing global legislations, changing consumer expectations, new toxicological studies on chemicals and aggressive NGO campaigns, there is a need to constantly keep your internal employees and key suppliers updated on global chemical compliance issues. This requires a quick and effective training methodology for all levels of the supply chain, to reach different geographical locations and time zones, and overcome language barriers.

NimkarTek has developed an on-line training platform where interactive modules can be accessed by different levels of the textile, leather, apparel and footwear supply chains on a variety of topics. The platform is called 



### **Advantages of our Online Training**

- ✓ Easy access – anytime, anywhere, anyplace!
- ✓ No need to travel to a location - Save travel cost
- ✓ Reduction in your company 'Carbon Footprint'
- ✓ Training can be done at your own pace
- ✓ Modules for all levels of the supply chain
- ✓ Customized modules can be developed to meet your specific training needs or subjects
- ✓ Modules can be translated into different languages



## Training Methodology

Our training is conducted in the form of:

### Self Learning Modules

### Webinars



#### Self- Learning Modules

- ✓ Interactive modules that a learner completes individually *at his/her own pace*, within a specified duration.
- ✓ Modules can be *accessed repeatedly* by the learner within the allocated duration.
- ✓ An *online evaluation test* is built – in to test the understanding and retention of the content by the learner.
- ✓ On successful completion, an *online Certificate* is given to the learner.
- ✓ Periodic reports such as 'User Access report', 'Module Completion report' and 'Evaluation test report' can be generated to help you monitor the progress and impact of the training conducted through the platform.



#### Webinars

- ✓ Interactive webinar on specific topics conducted for a group of participants on a particular date and time through the same platform
- ✓ Specific issues can be discussed or a session can be conducted for queries on a learning module undertaken by a group of users



## *Training Modules (Course Catalog)*

The courses are grouped in 5 different categories:

A. Restricted  
Substances Lists  
(RSLs)

B. APEOs

C. Individual RSL  
Groups

D. Chemical  
Management

E. General Topics

F. Modules in  
Chinese

## (A) Modules on RSLs

Category	Module Code	Module Name	Details	Price (USD)
<b>RSLs</b>	<b>A1</b>	<b>Understanding a Brand RSL Document</b>	<ul style="list-style-type: none"> <li>Background, purpose, scope and general sources of RSLs</li> <li>Basic terms used in a Brand RSL document</li> <li>Primary actions for avoiding RSL non-compliance</li> </ul> <p>Evaluation test on Understanding a Brand RSL Document</p>	125
	<b>A2</b>	<b>Overview of Restricted Chemical Groups</b>	<ul style="list-style-type: none"> <li>Description of major RSL Chemical Groups and their harmful effects</li> <li>Sources of RSL Chemical groups in Textile, Apparel, Leather &amp; Footwear production</li> <li>Testing plan for RSL compliance</li> </ul> <p>Evaluation Test on Overview of RSL Chemical Groups</p>	125
	<b>A3</b>	<b>Implementing Best Practices for RSL compliance</b>	<ul style="list-style-type: none"> <li>Causes and effects of RSL failures</li> <li>Major RSL risk areas</li> <li>Supplier Declarations, Testing Strategy and input chemical screening</li> <li>Corrective actions for RSL failures</li> </ul> <p>Evaluation Test on Best Practices for RSL Compliance</p>	125
	<b>A4</b>	<b>All RSL modules Package at a special price</b>	<p>The RSL discount package includes following:</p> <ul style="list-style-type: none"> <li>A1 – Understanding a Brand RSL Document</li> <li>A2 – Overview of RSL Chemical Groups</li> <li>A3 – Implementing Best Practices for RSL Compliance</li> </ul> <p>Combined Evaluation Test</p>	<del>375</del> 325

## (B) Modules on APEOs

Category	Module Code	Module Name	Details	Price (USD)
<b>APEOs</b>	<b>B1</b>	<b>Introduction to APEOs</b>	<ul style="list-style-type: none"> <li>Background of APEOs and current concerns</li> <li>Sources in textile wet processing and garment processing</li> <li>Steps to be implemented to ensure APEO- free production at a facility</li> </ul> Evaluation Test on Introduction to APEOs	125
	<b>B2</b>	<b>Properties and Usage of APEOs</b>	<ul style="list-style-type: none"> <li>Background and application of Surfactants</li> <li>Types of Surfactants</li> <li>Important properties and uses of APEOs in dyes and specialty chemicals used in processing</li> <li>Details on available alternatives to APEOs</li> </ul> Evaluation Test on Properties & Usage of APEOs	125
	<b>B3</b>	<b>APEO Elimination Strategy</b>	<ul style="list-style-type: none"> <li>Understanding APEO sources in Textile &amp; Leather production</li> <li>Practical steps that can be taken by a facility to ensure complete elimination of APEOs in production.</li> <li>This covers intentional &amp; unintentional sources of contamination from production and sundry chemicals</li> </ul>	125
	<b>B4</b>	<b>All APEO modules Package at a special price</b>	The APEO discount package includes following: <ul style="list-style-type: none"> <li>B1 – Introduction to APEOs</li> <li>B2 – Properties and Usage of APEOs</li> <li>B3 – APEO Elimination Strategy</li> </ul> Combined Evaluation Test	<del>375</del> 325

## (C ) Modules on Individual RSL Groups

Category	Module Code	Module Name	Details	Price (USD)
<b>Individual RSL Groups</b>	<b>C1</b>	<b>Fundamentals of PFCs</b>	<ul style="list-style-type: none"> <li>Background &amp; Uses of PFCs</li> <li>Evaluation &amp; requirements of oil and water repellent finishes</li> <li>Concerns and restrictions on PFCs</li> <li>Safer alternatives</li> </ul> Evaluation Test on Fundamentals of PFCs	125
	<b>C2</b>	<b>Understanding Banned Amines</b>	<ul style="list-style-type: none"> <li>What are azo colorants and banned amines</li> <li>How are they released? Why are they harmful?</li> <li>Sources of banned amines</li> <li>Global regulations on banned amines</li> <li>Methods of testing banned amines</li> <li>Precautions to be taken for ensuring compliance</li> </ul> Evaluation Test on Understanding Banned Amines	125
	<b>C3</b>	<b>Fundamentals of Phthalates</b>	<ul style="list-style-type: none"> <li>What are Phthalates?</li> <li>How are they released? Why are they harmful?</li> <li>Which phthalates are banned?</li> <li>Sources of Phthalates</li> <li>Global regulations on Phthalates</li> <li>Test methods</li> <li>Precautions to be taken for ensuring compliance</li> </ul> Evaluation Test on Fundamentals of Phthalates	<i>Coming soon</i>
	<b>C4</b>	<b>Discount Package at a special price for all individual RSL groups</b>	The discount package includes following: C1 – Fundamentals of PFCs C2 – Understanding Banned Amines C3 – Fundamentals of Phthalates <ul style="list-style-type: none"> <li>Combined Evaluation Test</li> </ul>	<i>Coming Soon</i>

## (D) Modules on Chemical Management

Category	Module Code	Module Name	Details	Price (USD)
<b>Chem Mgt.</b>	<b>D1</b>	<b>Understanding MSDS</b>	<ul style="list-style-type: none"> <li>Purpose and Scope of 'Material Safety Data Sheets' (MSDS)</li> <li>Guidelines for MSDS preparation &amp; updates</li> <li>GHS and its importance</li> <li>Description of the 16 sections in an MSDS</li> <li>Interpreting an MSDS for chemical management</li> </ul> <p>Evaluation Test on Understanding and interpreting an MSDS</p>	125
	<b>D2</b>	<b>Chemical Management for dyehouses and laundries</b>	<ul style="list-style-type: none"> <li>What is the need for chemical management?</li> <li>Elements of a chemical management system</li> <li>Appointment and training needs of a Chemical Compliance manager</li> <li>Guidelines for Implementing a Chemical Management system at your facility</li> </ul>	125
	<b>D3</b>	<b>Discount Package at a special price for chemical management modules</b>	<p>The Chemical Management discount package includes following:</p> <ul style="list-style-type: none"> <li>D1 – Understanding MSDS</li> <li>D2 – Chemical Management for dyehouse and laundries</li> </ul> <p>Combined Evaluation Test</p>	<del>250</del> 225



## (E) Modules on General Topics

Module Code	Module Code	Module Name	Details	Price (USD)
General Topics	E1	Basics of Textile fibres and Colouration	<ul style="list-style-type: none"> <li>• Introduction to different Textile fibres – natural, regenerated and synthetic</li> <li>• Dyeing &amp; Printing of different fibres</li> <li>• Different types of dyes for fibres, brief dyeing procedures and ecological impacts</li> <li>• Various printing techniques</li> </ul> <p>Evaluation Test on Basics of Textile fibres &amp; Colouration</p>	125
	E2	Understanding GOTS 4.0	<ul style="list-style-type: none"> <li>• Background and principles of GOTS</li> <li>• Requirements and criteria for fibre materials, input chemicals and GOTS goods</li> <li>• Social criteria and quality parameters</li> <li>• How to get certified for GOTS</li> </ul>	Coming Soon
	E3	Chemical Legislations in Textiles	<ul style="list-style-type: none"> <li>• Introduction to different legislations</li> <li>• Federal and State Laws in the USA for chemical in textiles</li> <li>• Legislations in the EU</li> </ul>	Coming Soon

## (F) Modules in Chinese

Category	Module Code	Module Name	Details	Price (USD)
Modules in Chinese	F1	Brand RSL Document	<ul style="list-style-type: none"> <li>• Background, purpose, scope and general sources of RSLs</li> <li>• Basic terms used in a Brand RSL document</li> <li>• Primary actions for avoiding RSL non-compliance</li> </ul>	Coming Soon
	F2	RSL Best Practices	<ul style="list-style-type: none"> <li>• Causes and effects of RSL failures</li> <li>• Major RSL risk areas</li> <li>• Supplier Declarations, Testing Strategy and input chemical screening</li> <li>• Corrective actions for RSL failures</li> </ul>	Coming Soon

\* Contact us if you need customized training modules in any specific subjects not listed above.



## *Who should take these modules?*

The courses should be undertaken by relevant personnel at all levels of the Supply chain such as

Brands and Retailers

Sustainability Teams and Sourcing Personnel  
Designers  
Liaison Offices in sourcing countries

Tier 1

Technical Staff of Agents/ Importer  
Material Suppliers

Tier 2

Quality/Production/Compliance/ Lab and  
Purchase personnel in Dyehouses, Tanneries  
and Garment Washing Units

Trims Suppliers

Quality Personnel of Trims and Accessories,  
Griege fabric or yarn suppliers

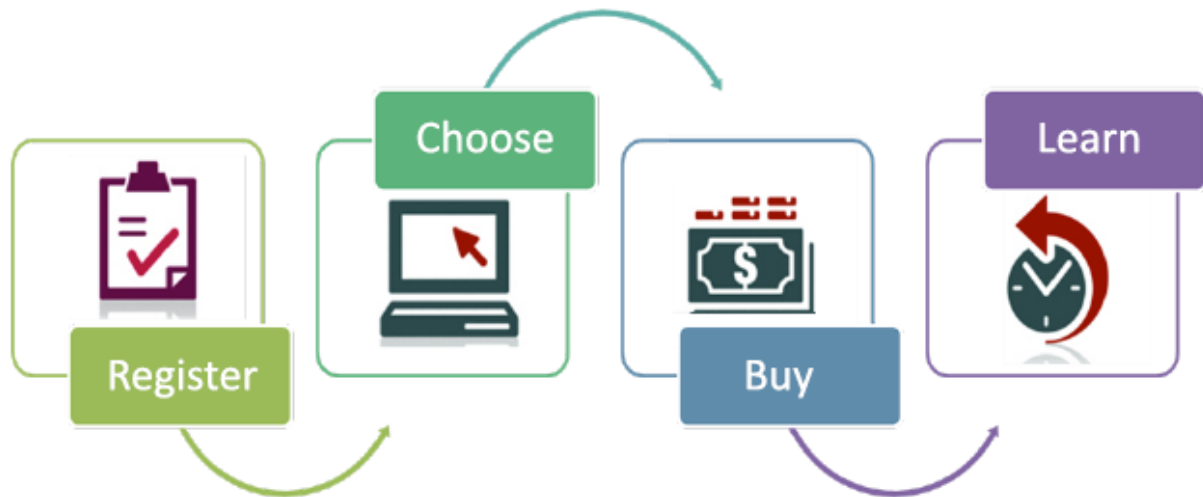
Dyes and  
Chemical Suppliers

Technical Staff of Chemical Suppliers  
Sales and Marketing teams of Suppliers

## How do I buy the courses?

1. The process is simple!

Users can register on the platform, purchase the course from the "Course Catalogue" using the payment gateway, log-in to the 'My Courses' page and access the course.




2. The access to the platform is through the website [www.nimkartek.com](http://www.nimkartek.com). Click on the NOTES link on the home page.



3. This link directs you to another page where you can either view the 'Module Trailers' or 'Register to Access or Buy Courses' on the NOTES Platform




### View Module Trailers



Click here to view trailers of our training modules

### Register to Access / Buy



Click here to register and access / buy learning modules

On-line modules on Chemical & Environmental issues for the Textile, Apparel, Leather, and Footwear industries



## Contact Us

**NimkarTek Technical Services**  
[www.nimkartek.com](http://www.nimkartek.com)

**Contact: Anagha Nimkar**  
[Anagha.nimkar@nimkartek.com](mailto:Anagha.nimkar@nimkartek.com)